IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Bowman et al. Attorney Docket No. BING-1-1029

Serial No.: not yet assigned Group Art Unit: not yet assigned

Filing Date: June 27, 2003 Examiner: not yet assigned

Title: METHODS AND SYSTEMS FOR SEMI-AUTOMATED JOB REQUISITION

COMBINED DECLARATION AND POWER OF ATTORNEY IN PATENT APPLICATION

As the inventors of the invention disclosed in the patent application entitled METHODS AND SYSTEMS FOR SEMI-AUTOMATED JOB REQUISITION, we each hereby declare as follows:

Our residences, post office addresses and citizenship are:

Gregory P. Bowman Phillip L. Koon James M. Milstead 584 Rainbow Drive 9411 Valley Lane 112 Progress Lane Madison, AL 35758 Huntsville, AL 35803 Madison, AL 35758 US Citizen US Citizen US Citizen

I believe that we are the original, first and sole inventors of the subject matter that is claimed and for which a patent is sought on the invention entitled METHODS AND SYSTEMS FOR SEMI-AUTOMATED JOB REQUISITION, the specification of which is attached to this declaration.

I have reviewed and understand the contents of the above-identified patent application, including the claims.

I acknowledge the duty to disclose information, which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a).

I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or 365(b) of any foreign application for patent or inventor's certificate, or 365(a) of any PCT international application which designated at least one country other than the United States of America, for the application(s) listed below. I have also identified below any foreign application for patent or



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816 Second Avenue Seattle, Washington 98104 206.381.3300 • F: 206.381.3301 inventor's certificate, or of any PCT international application having a filing date before that of the application on which priority is claimed: NONE

I hereby claim the benefit under 35 U.S.C. 119(e) of the following United States provisional application(s): NONE

I hereby claim the benefit under 35 U.S.C. 120 of any United States application(s), or 365(c) of any PCT international application designating the United States of America, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT international application in the manner provided by the first paragraph of 35 U.S.C. 112, I acknowledge the duty to disclose information that is material to patentability as defined 37 CFR 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application: NONE

I hereby appoint the following attorneys and agents to prosecute this application and to transact all related business in the Patent and Trademark Office: William C. Anderson, PTO Reg. No. 28,147; Harry B. Field, PTO Reg. No. 27,880; Terje Gudmestad, PTO Reg. No. 32,232; John C. Hammar, PTO Reg. No. 29,928; Henry G. Kohlmann, PTO Reg. No. 26,672; Bryan C. Ogden, PTO Reg. No. 25,362; Charles T. Silberberg, PTO Reg. No. 26,584; David J. Clement, PTO Reg. No. 44,082; Ann K. Galbraith, PTO Reg. No. 33,530; Robert L. Gullette, PTO Reg. No. 26,899; Thomas W. Hennen, PTO Reg. No. 27,798; Lawrence W. Nelson, PTO Reg. No. 34,684; John R. Rafter, PTO Reg. No. 28,533; Richard T. Black, PTO Reg. No. 40,514; David A. Lowe, PTO Reg. No. 39,281; Lawrence D. Graham, PTO Reg. No. 40,001; Mark L. Lorbiecki, PTO Reg. No. 45,643; Michael S. Smith, PTO Reg. No. 39,563; Robert R. Richardson, PTO Reg. No. 40,143; Mark S. Beaufait, PTO Reg. No. 48,529; Mark D. Byrne, PTO Reg. No. 50,125; H. Albert Richardson, PTO Reg. No. 27,701, Frank J. Bozzo, PTO Reg. No. 36,756; Dale C. Barr, PTO Reg. No. 40,498 and all registered patent attorneys and registered patent agents of the Law Firm of Black Lowe & Graham PLLC.



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If hereby further declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

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